BUILDING OUR SKILLS

MAKING FENESTRATION A CAREER OF CHOICE

Inspiring Talent Academy

Call us on 07453 940 222

sayhello@buildingourskills.co.uk

www.buildingourskills.co.uk

The Building Our Skills Inspiring Talent Academy has been created to inspire and develop individuals identified by their employers as having the potential to make a long-term contribution to their business, and the Fenestration Industry.

The programme is designed to help individuals develop both professionally and personally during 7 learning days over a 15-month period.

The programme consists of four classroom days at the Building Our Skills Academy in Sheffield, two days of site visits to inspirational industry facilities, events or installations, and one day of shadowing an industry professional out in the field.

At the end of the programme those attending all seven days will receive a Fenestration Industry accreditation

Programme Contents

The content for the four classroom days includes the following:

Communication

By having a better understanding of yourself you can understand how to communicate better with your colleagues, customers, suppliers and other people you will come into contact with during your career.

People have different ways of thinking – learn how to understand the personalities of the people you come into contact with so that you can communicate better with them. Understand how to become a great communicator by developing great listening skills, learning how to ask the right questions to get the information you want, understand body language, learn how to develop strong relationships to help you communicate, and learn the simple do's and don'ts of communicating.

Leadership

Learn about leadership, how all of us in our day to day job have the opportunity to lead.

Recognise it in yourself and in others.

Teamwork

Great teamwork delivers the best opportunity for success in any business. Learn how to be a great team player and how to encourage those around you to make you collectively more successful than you will ever be by yourself.

Inspiration

Being inspired can help us to achieve more than we might otherwise do.

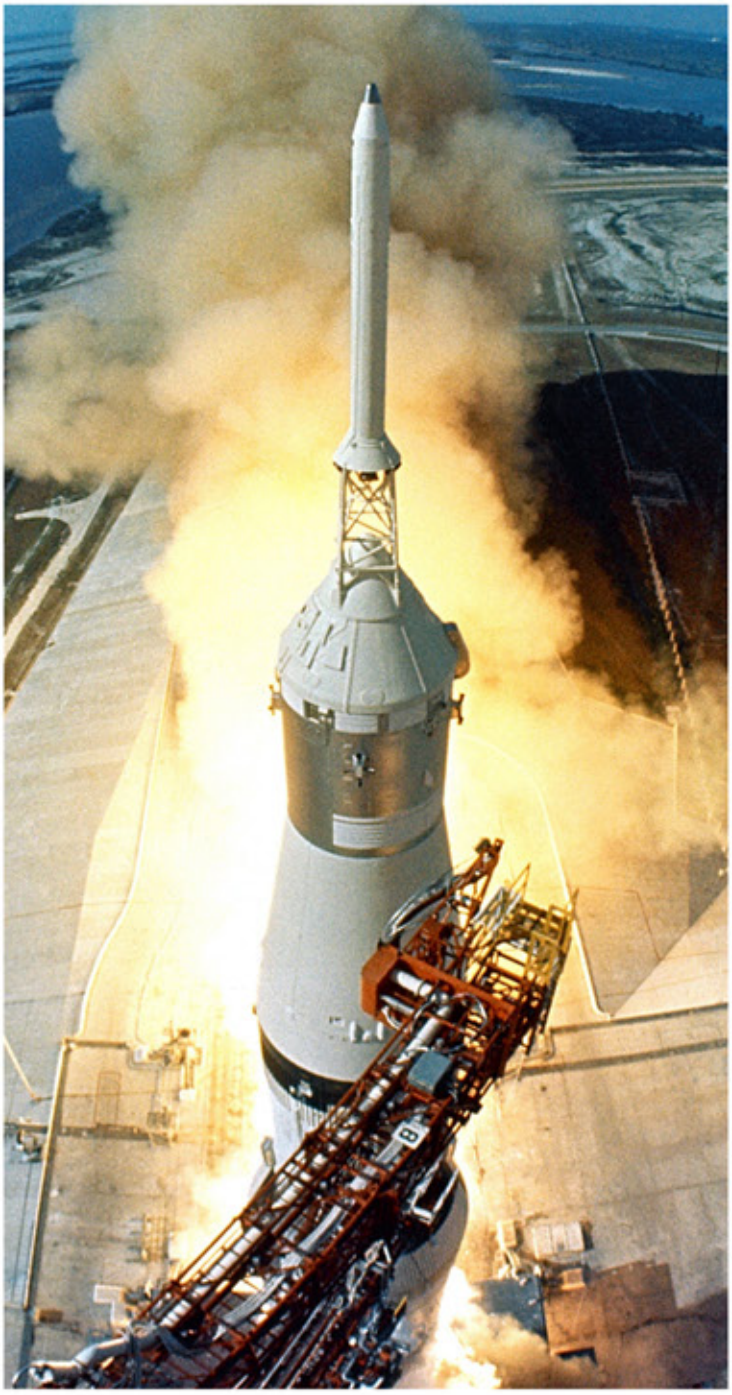
We can all find inspiration in the most unexpected places – our programme will share examples with you that have inspired others, and provided them with life lessons they have taken with them throughout their career.

Mentoring

Each individual will have the opportunity to have a career mentor allocated to them during the programme to help them with their long-term development.

Most successful people will tell you that they have benefitted from having a mentor during their career.

The programme will share famous examples with you, talk to you about having your own mentor, and identify the right person to support you during your career.



Understanding Business

As individuals our careers are focussed on a single area of business as a rule.

Our overview of how business works will give you an understanding of how all the parts of a business work together and why they are all equally important to the running of a successful operation.

The Fenestration Industry

Our information and industry knowledge will introduce you to many interesting aspects of our great industry.

Learn about its earliest history, its most modern trends and a wide range of fascinating facts to inspire you as you develop your career.

Required from the Employer

- ✓ Nomination of employees who they believe have the talent to develop
- ✓ Agreement to release the employee for seven days over a 15-month period
- ✓ Provision of travel costs and out of pocket expenses
- ✓ Ongoing encouragement and support
- ✓ Communication of success internally
- ✓ End of programme review with Building Our Skills
- ✓ Development of a 'Next Steps Plan'

Required from the Participant

- ✓ A commitment to attend and participate in the academy programme
- ✓ Be an advocate for Building Our Skills and its academy to encourage others to join it
- ✓ Share communications and social media outputs during the programme
- ✓ End of programme review with Building Our Skills and your employer
- ✓ Development of a 'Next Steps Plan'

Building Our Skills commitment

- Provision and delivery of programme content
- Coordination of all activities including academy and site visit days
- Provision of industry mentor
- Regular communication with employees and employers
- End of programme review with employers and participants
- Development of 'Next Step Plans'

Contact us

Building Our Skills – Making Fenestration a Career of Choice - is committed to bridging the growing skills gap by attracting new entrants to join the industry and by upskilling the existing workforce to ensure it can meet future challenges and continue to prosper.

If you would like more information, please contact **Vivien Globe** on **07453 940 222**, email us at **sayhello@buildingourskills.co.uk** or visit **www.buildingourskills.co.uk**

Making Fenestration a Career of Choice

Building Our Skills – Making Fenestration a Career of Choice is committed to bridging the growing skills gap by working closely with employers and other organisations to attract new entrants to join the industry, and by upskilling the existing workforce, to ensure it can meet future challenges and continue to prosper. Our aim is to inform, encourage, support and inspire.

Call us on 07453 940 222 sayhello@buildingourskills.co.uk www.buildingourskills.co.uk